

SCSEP Nonprofit Partners

- ★ Community Concepts
- ★ Goodwill Retail Stores
- ★ Labbee Village
- ★ Maine CareerCenters
- ★ Maine Department of Health and Human Services
- ★ Maine Town Offices
- ★ Peoples Regional Opportunity Program
- ★ St. Mary's Hospital
- ★ SCORE (Counselors to America's Small Business)
- ★ Seniors Plus
- ★ And more!



How do I get started?

To learn more about SCSEP, please contact a SCSEP representative near you:

Augusta: (207) 624-5151

Bangor: (207) 942-0562

Belfast: (207) 930-7047

Brunswick: (207) 373-1027

Lewiston: (207) 753-9039

Portland: (207) 347-3214

Presque Isle: (207) 551-9729

Goodwill Industries of Northern New England is an affirmative action employer that provides services on an equal opportunity basis.

All hiring decisions are based on nondiscriminatory factors without regard to race, color, religion, sex, national origin, disability or status as a Vietnam era veteran or special disabled veteran. In addition, Goodwill Industries of Northern New England engages in affirmative action efforts, where appropriate, to employ, train and promote qualified minorities, women, the disabled and Vietnam era and special disabled veterans.

SENIOR COMMUNITY SERVICE EMPLOYMENT PROGRAM



Age is an asset.
Your experience is a benefit.

Employment and Training for Mature Workers

- ★ Build confidence
- ★ Learn new skills
- ★ Receive paid training
- ★ Gain new work experience

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What is SCSEP?

The Senior Community Service Employment Program (SCSEP) is a community service and work-based training program for older workers. It was authorized by Congress in Title V of the Older Americans Act of 1965 to provide subsidized, part-time, community service-based training for low-income persons age 55 or older. SCSEP is funded by a grant from the U.S. Department of Labor. The Maine DHHS Office of Elder Services has named Goodwill as a sub-grantee and is the statewide administrator of the SCSEP program.

How does SCSEP work?

As a SCSEP participant, you will receive on-the-job training with a local nonprofit organization. You will train 20-25 hours each week. You receive a stipend of \$7.50/hour and assistance toward the cost of a health physical may be available.

You will also have the opportunity to participate in workshops, such as self-esteem improvement, using transferable skills and resume writing.

After the completion of your training, your training site may hire you. You may also find a job with another organization in your local community or even start your own business.

What are the income guidelines?

Qualified participants must have a family income of no more than 125% over the Federal poverty level. The chart below is the 2011 U.S. Department of Health and Human Services Poverty Guideline. Please note that some income may be exempt, so please contact Goodwill to discuss eligibility. SCSEP wages are not counted as income if you are on or if you apply for food stamps, subsidized housing or home energy assistance (HEAP).

| Family Size | Annual Income Limits |
|-------------|----------------------|
| 1 | \$13,613 |
| 2 | \$18,388 |
| 3 | \$23,163 |
| 4 | \$27,938 |

Are there other requirements?

Yes. During your time enrolled in SCSEP, you must actively participate in job-search activities. This includes, but is not limited to: registering at your local Maine CareerCenter, updating your resume, calling potential employers and practicing interview skills.

How do nonprofits benefit from my work experience?

Our nonprofit partner agencies benefit from your experience and work skills. In many cases, they would not be able to perform the same quality or quantity of work without you. Our partner agencies have many reasons for hiring mature workers:

- ★ Mature workers have lower absenteeism rates
- ★ Mature workers have lower turnover rates
- ★ Mature workers are loyal employees
- ★ Mature workers have fewer job injuries
- ★ Mature workers have a strong sense of responsibility
- ★ Mature employees bring a wealth of experience with them to work. They also have years of skills and developed talent
- ★ Mature employees have a strong work ethic
- ★ Mature workers find satisfaction with and enjoy their work
- ★ Mature workers want to work, even after they retire, and will accept flexible hours

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